



Junior Developmental Program National Apparatus Leader (“JDP NAL”) Position

Junior Developmental Program National Apparatus Leaders (formerly JONAL) positions are assigned by the NGJA in collaboration with the USAG Development Program Committee (DPC). JDP NALs are assigned as the Head Judge (D1) on their specified events at Development Nationals. While many of the important tasks and timelines are provided by USAG, there are additional NGJA obligations for JDP NALs as a leading technical expert on their assigned event. The duration of this role is nominally for two years and may be extended for additional years given sufficient performance of duties and quality of work.

Job Description

The JDP NAL responsibilities include, but are not limited to, the following:

Essential Duties & Expectations

- Serve as D1 judge on their assigned event at USAG Development National Championships and other major national development competitions.
- Lead conferences with their event assigned judges before Development Nationals and with the judges assigned to Western Nationals and Eastern Nationals to develop alignment and consistent application of the rules among panel members.
- Conduct and produce thorough written routine analysis on their designated event on time on all Development national team members and others as requested by USAG.
- Serve as the leading expert on USAG Development program rules in the United States on their assigned event and respond to questions from judges, coaches and athletes on rule interpretations and applications.
- Serve as a mentor to judges with less experience who are striving to reach higher levels of judging.
- Participate in USAG national Development team camps as requested (and when available).
- Align judging with the Senior National Apparatus Leader (Sr. NAL) on their assigned event.
- Clarify new rules when the USAG publishes new Development rules, guidelines, or updates.
- Serve as a subject matter expert contributing to judging course instructional material or be a certification course presenter focusing on points of interest and rule changes as instructed by the NGJA Education Director.
- Serve as a role model displaying all characteristics of a quality judge found on the NGJA website.
- Hold a call with the Sr. NAL for any/all judges across the country to meet the NAL.
- Participate alongside Sr. NAL on their assigned event as a mentee on calls with judges to USAG National Championships and other USAG national competitions.



Experience/Certification

Judges who qualify for this position are experienced, likely have a Brevet certification, have demonstrated deep, expert understanding of the Code of Points and USAG Development rules and application at the highest levels of gymnastics. Specifically, they should:

- Be a current Brevet judge (preferred)
- Have judged multiple USAG Development National Championships

Skills

- Extremely organized and detail oriented
- Completes tasks on time
- Able to work well with senior level judges, coaches, and staff
- Provide responses to questions in a timely manner
- Can effectively function in a dynamic stressful environment during competitions
- Remains calm in extremely stressful situations
- Ability to delegate appropriately for large projects and manage the resulting work products

Feedback

- Twice a year meet with the NGJA Development VP and President (or designee) to get feedback on duties listed above.